

Hays | 2021 Employee Rates

Anthem HMO	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Bi-Weekly (26 Paychecks)	\$53.49	\$144.44	\$117.69	\$203.28
Anthem PPO (CA & OOS)	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Bi-Weekly (26 Paychecks)	\$65.53	\$176.94	\$144.17	\$249.03
MetLife Dental DHMO	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Bi-Weekly (26 Paychecks)	\$1.62	\$3.09	\$3.25	\$4.63
MetLife Dental Low Plan	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Bi-Weekly (26 Paychecks)	\$5.04	\$10.30	\$12.20	\$18.77
MetLife Dental High Plan	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Bi-Weekly (26 Paychecks)	\$5.21	\$10.60	\$12.39	\$19.11
EyeMed Base	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Bi-Weekly (26 Paychecks)	\$2.55	\$4.85	\$5.10	\$7.50
EyeMed Enhanced	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Bi-Weekly (26 Paychecks)	\$4.75	\$9.03	\$9.50	\$13.97
Lincoln Financial Voluntary Life/AD&D	Life	AD&D	Total	
Rate Per \$1,000				
Age < 25 - 29	\$0.054	\$0.028	\$0.082	
Age 30 - 34	\$0.054	\$0.028	\$0.082	
Age 35 - 39	\$0.061	\$0.028	\$0.089	
Age 40 - 44	\$0.108	\$0.028	\$0.136	
Age 45 - 49	\$0.162	\$0.028	\$0.190	
Age 50 - 54	\$0.216	\$0.028	\$0.244	
Age 55 - 59	\$0.405	\$0.028	\$0.433	
Age 60 - 64	\$0.594	\$0.028	\$0.622	
Age 65 - 69	\$0.891	\$0.028	\$0.919	
Age 70 +	\$1.863	\$0.028	\$1.891	
Spouse Life Rate Per \$1,000 of Benefit	\$0.171	\$0.028	\$0.199	
Child Life Rate Per \$1,000 of Benefit	\$0.232	\$0.028	\$0.260	
Lincoln Financial	STD - Buy-Up			
Monthly Rate Per \$10	\$0.162			
Lincoln Financial	LTD - Buy-Up			
Monthly Rate Per \$100	\$0.280			

Hays | 2021 Employee Rates - Cont.

MetLife Accident Plan	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Monthly Rates	\$11.55	\$21.54	\$23.51	\$29.23

MetLife Critical Illness Non-Tobacco	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Monthly Premium for \$1,000 of Coverage (Non-Tobacco)				
<25	\$0.27	\$0.44	\$0.49	\$0.66
25-29	\$0.28	\$0.46	\$0.50	\$0.69
30-34	\$0.39	\$0.62	\$0.61	\$0.84
35-39	\$0.56	\$0.88	\$0.78	\$1.10
40-44	\$0.89	\$1.36	\$1.11	\$1.58
45-49	\$1.31	\$1.98	\$1.53	\$2.20
50-54	\$1.96	\$2.90	\$2.18	\$3.12
55-59	\$2.79	\$4.06	\$3.01	\$4.28
60-64	\$3.95	\$5.70	\$4.17	\$5.92
65-69	\$5.77	\$8.24	\$6.00	\$8.46
70+	\$8.16	\$11.72	\$8.38	\$11.94

MetLife Critical Illness Tobacco	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Monthly Premium for \$1,000 of Coverage (Tobacco)				
<25	\$0.35	\$0.57	\$0.57	\$0.80
25-29	\$0.38	\$0.62	\$0.60	\$0.84
30-34	\$0.57	\$0.89	\$0.79	\$1.11
35-39	\$0.86	\$1.31	\$1.08	\$1.54
40-44	\$1.42	\$2.15	\$1.64	\$2.37
45-49	\$2.17	\$3.24	\$2.39	\$3.46
50-54	\$3.32	\$4.86	\$3.54	\$5.08
55-59	\$4.81	\$6.96	\$5.03	\$7.18
60-64	\$6.91	\$9.90	\$7.13	\$10.12
65-69	\$10.21	\$14.50	\$10.43	\$14.72
70+	\$14.46	\$20.69	\$14.68	\$20.91

MetLife Legal Plan	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Monthly Rates	\$18.01	\$18.01	\$18.01	\$18.01

LifeLock Identity Theft Benefit Elite	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Monthly Rates	\$8.49	\$16.98	\$14.86	\$23.36

LifeLock Identity Theft Advantage	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Monthly Rates	\$16.99	\$33.98	\$25.49	\$42.48

LifeLock Identity Theft Ultimate Plus	Employee Only	Employee + Spouse	Employee + Child	Employee + Family
Monthly Rates	\$25.49	\$50.98	\$36.11	\$61.61

United Pet Care Pet Insurance	Preferred/Partner Program	Select Program
One Pet	\$10.60	\$8.75
Two Pets	\$20.20	\$16.60
Three Pets	\$29.60	\$24.30
Each Additional Pet:	\$9.30	\$7.70